

JOB POSTING

MINISTER OF MUSIC, Good Shepherd Lutheran Church

www.goodshepherdlc.org

Good Shepherd Lutheran Church, a diverse Oak Park, Illinois ELCA congregation, is seeking a Minister of Music to contribute to the congregation's spiritual development through high quality, diverse, multi-cultural music. Given the variety of required skills, the responsibilities could be shared by several people as has occurred in the past.

The Minister(s) of Music will lead the music program, direct choir(s), contribute to worship planning, and lead the congregation in musical aspects of worship, fully integrating members' talents. The ideal candidate(s) will be grounded in Christian faith, be familiar with Lutheran tradition, enthusiastically embrace a wide variety of musical styles and traditions, and enjoy working with the Pastor and worship planning teams¹ assigned to specific Sundays and seasons to provide vibrant and spiritually moving worship services.

Good Shepherd strives to offer worship services that are meaningful to all its members, regardless of their spiritual path or personal preferences. To that end, worship services are offered in a variety of styles, typically changing from week to week.

Note: Due to a fire, Good Shepherd is temporarily located at 820 Ontario, Oak Park, in First Baptist Church. While at First Baptist – likely through Fall 2019 – Good Shepherd has one worship service on Sundays at 10:30.

Job Title: Minister of Music

Hours: Part-time

Reports to: Pastor

Supervise: None

Influence On: Guest Musicians, Choirs, Special Ensembles, Soloists, Worship Music and Arts Committee, Worship Planning Teams, Congregation

Duties: Provide or coordinate all the functions of the congregation's music programs:

1. In collaboration with the Pastor and worship planning teams, direct the planning, music selection and scheduling of the musical portions of the service (typically, but not always, following Lutheran liturgies) for Sunday morning worship and festival services to provide quality worship in a wide variety of musical styles over the course the year.
 - a. The worship schedule upon returning to the Good Shepherd building at 611 Randolph will likely be two services each Sunday at 8 and 10:30 AM from Labor Day to Memorial Day plus festival services which typically include Ash Wednesday, Wednesday Lenten services from 7:00-7:30 PM, Holy Week (Palm Sunday (2 services), Maundy Thursday, Good Friday (2 services), Easter (2

¹ Worship planning teams are members of the congregation who plan worship for liturgical seasons (such as Advent and Christmas, Lent and Holy Week) and approximately 4 Sundays per year.

services), Christmas Eve (2 services) and Christmas Day, as well as occasional Easter Vigil services. During the summer months beginning with Memorial Day and concluding with Labor Day, one service is offered on Sunday mornings at 9:30 am.

2. Lead the choir to sing in worship on a regular basis and schedule other choirs, special ensembles or soloists for the remaining Sunday services. Rehearse, conduct and accompany the choir for weekly rehearsals from September through May.
3. Recruit worship participants from within and outside Good Shepherd: soloists, groups and or musicians to add rich diversity to the program. Coordinate guest musicians to lead services which require additional instruments or musical skills such as jazz, gospel or contemporary music, or classical music written for choir and orchestra, or soloists with skills not found within the congregation.
4. Coordinate and support efforts of volunteer leaders of other music ensembles formed by members into a unified worship plan.
5. Play the church organ and/or piano at all worship services as detailed in 1(a) above.
6. Frequently engage children in music during worship to perform solos, sing as a choir, play Orff instruments, or in other ways.
7. Provide accompaniment to Sunday School music between worship services Sept-May and lead them in song during worship approximately 3 times per year.
8. Rehearse with the Assisting Ministers and other worship participants in the music liturgy as required on Sunday mornings before worship.
9. Coordinate 'time-away' schedule and organize substitute musicians so that 100% worship coverage is maintained.
10. Provide administrative leadership for budget planning and monitoring for the music program.
11. Manage the musical instrument maintenance: organ, piano and percussion instruments.
12. Participate in staff meetings and in Worship, Music and the Arts Committee meetings which are scheduled in the evenings, typically once per month.
13. Maintain professional competence through continuing education activities as allowed in Church budget.

Requirements:

1. Bachelor's degree in Music.
2. Choral skills with a high degree of proficiency in directing music programs and choirs
3. Experience in planning worship services, especially the musical portions.
4. A collaborative, flexible work style; comfortable with ambiguity, and ability to balance collaboration and independent work to deliver high quality worship each week.
5. A high degree of proficiency on the organ and piano.

How to Apply: Submit resume and cover letter via email to 'musicdirectorsearch@goodshepherdllc.org'. In the cover letter, indicate the duties you are most qualified or interested in performing (organist/pianist, choir director, worship planning). We will focus first on hiring someone to play organ and piano for Sunday and festival services if the job responsibilities are split among several people. We thank you for your interest in the position and will be prompt in responding to any inquiries.